Payroll Account (Report RPCKTOx0; HxxCKTO0)

Release 4.6C
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Payroll Account (Report RPCKTOx0; HxxCKTO0)

Purpose

The Payroll Account provides you with a combination of different wage types for a specific period. This combination is sorted according to personnel number. For example, in Germany you therefore fulfill the regulations for taxes and social insurance. However, you can also use the payroll account for other purposes (for example, for internal revision).

Integration

You can branch from the payroll account view to the remuneration statement [Ext.] view to obtain detailed information on a payroll result.

The remuneration statement displays an In-period view [Ext.]; the payroll account displays a For-period view [Ext.]. If you select a For-Period [Ext.], the remuneration statement for the corresponding In-Period [Ext.] is displayed.

Scope of Function

According to the way the payroll account is set up in Customizing for Payroll, under Forms → Payroll Account, it contains the following specifications:

- The employee's personal data
- The cumulated gross wage
- The net wage for every specific payroll period
- Specifications from additional wage types

An employee's personal data is generally at the top of the payroll account, and all the other details are usually included in the main body of the payroll account.
In-Period / For-Period / In-Period View / For-Period View

In-Period

The in-period (start and end date of a period) is the payroll period in which a payroll result is generated.

For-Period

The for-period (start and end date of a period) is the payroll period for which a payroll result is generated.

In-Period View

An in-period view is a selection of payroll results from the payroll directory (for example, RPCLSTRD Payroll Result for Germany) for a number of in-periods. The payroll results that were generated for the required number of payroll periods in the selected period are selected.

For-Period View

A for-period view is a selection of payroll results from the payroll directory (for example, RPCLSTRC Payroll Result for Switzerland) for a number of for-periods. The payroll results that were generated in the required number of payroll periods for the selected period are selected.

Example: For-Period View / In-Period View

<table>
<thead>
<tr>
<th>Payroll result</th>
<th>For-period view</th>
<th>Start date for-per.view</th>
<th>End date for-per.view</th>
<th>In-period view</th>
<th>End date in-per.view</th>
</tr>
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</table>

Explanation

The payroll result 1 for the payroll period (for-period) 01/1997 has the start date 01.01.1997 and the end date 31.01.1997. This payroll result was generated in the payroll period (in-period) 02/1997.
Creating a Payroll Account

Prerequisites

You have made the settings required for the payroll account, in Payroll Customizing under Forms -> Payroll account.

Payroll results exist.

You are in the initial screen for Payroll.

Procedure

1. In the SAP Menu choose Information Systems -> Human Resources -> Payroll -> Payroll (Country) -> Employee -> Payroll Accounts.

2. Enter the appropriate values in the fields and set the indicators required.

   You can specify a period of time or a payroll period as data selection criteria. The Employee selection period field is also available on some occasions. If you also specify an employee selection period, only the personnel numbers that have a valid infotype record for the Organizational Assignment infotype (0001), on at least one day in the specified period are selected.

   You can control the output of a remuneration statement using the fields in the Edit output when accessing remuneration statement group box.

3. Choose Program -> Execute or Execute + Print or In Background.

Result

You create a payroll account.

If you require information on a payroll result, you place the cursor in the column for the period in which the payroll result was created, and choose Detail.